



FPSES



Recognition of acquired competencies (RAC) **IN BRIEF**

You want to apply for a job or get a promotion but it requires an AEC or a DEC. Did you know there is a process for getting recognition for prior learning and competencies?

The RAC service, offered in most colleges, enables you to evaluate your competencies.

This process can lead to the acquisition of an Attestation of Collegial Studies (AEC) or a Diploma of Collegial Studies (DEC).

The process also enables you to identify the gaps in training that you would need to fill to meet the requirements of an AEC or DEC. The person in charge of your case at the RAC will be able to advise you.

Note that it is possible to have **post-secondary studies** (e.g. university courses), **work experience** or **personal experience** recognized to fill the missing training, as long as they are related to the program of studies you are asking the RAC to recognize.

For all the details related to this process of recognition of prior learning and competencies, and for answers to frequently asked questions, visit the following website:

[Cégep | RAC process \(lecegep.ca\)](http://lecegep.ca/RAC_process)

Can the union initiate the process for me?

No, it is an individual process. It is the professionals and content specialist who work for the RAC, in the college with which you choose to undertake the process, who will accompany you throughout the process and analyze and evaluate your case.

With which college should I apply?

You will find information on each college's RAC by consulting their websites:

[Campus All Around | Cégeps \(lecegep.ca\)](http://lecegep.ca)

It's up to you to choose the college with which you want to initiate the process.

Can this process be used to have a Diploma of Vocational Studies (DEP) recognized?

Yes, you can use the RAC process for vocational training. The request is then made to the Reception, referral, counselling and support services (SARCA) in a school service center or English school board near you.

Here is the link to learn more about the RAC's approach to vocational training:

[Reception, Referral, Counselling and Support Services \(SARCA\) | Gouvernement du Québec \(quebec.ca\)](http://quebec.ca)