



**FPSES**

Fédération  
du personnel de soutien  
de l'enseignement  
supérieur / **CSQ**

## **SOLIDARITY POLICY**

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## **SOLIDARITY POLICY**

### **GENERAL PRINCIPLES**

1. The Fédération du personnel de soutien de l'enseignement supérieur (FPSES) offers support to social and community organizations which:
  - defend women who are experiencing problems related to violence;
  - defend workers who are engaged in struggles;
  - work to improve the living conditions of the poor;
  - work to defend human rights, union freedoms, peace and disarmament.
2. The Fédération may offer support to local, national or international struggles which are in line with its own goals and mission and those of the CSQ.
3. Any support offered must take into consideration the democratic nature of the struggle, i.e.:
  - the degree to which it is controlled by its members;
  - the importance of the methods available to the group engaged in the struggle.
4. The Fédération does not offer financial support to:
  - political parties or groups;
  - athletic or cultural organizations;
  - research organizations whose goal is to help people with health problems, except for social events in solidarity with a member.
5. The Executive Committee is both the advisory committee and administrator with respect to the application of the *Solidarity Policy*.

### **MEMBERSHIPS, AFFILIATIONS**

The Executive Committee shall analyze and authorize which organizations it should join or affiliate with. Membership or affiliation fees shall be drawn from the solidarity budget.

## **TYPES OF AID**

Aid may take the form of:

- monetary assistance;
- messages of support and solidarity;
- the circulation of petitions among the members.

In all cases, any expenses incurred shall be drawn from the solidarity budget.

## **LIST OF ORGANIZATIONS WHICH RECEIVE SUPPORT FROM THE FPSES**

(this is not a complete list)

Alliance des intervenantes en milieu familial (ADIM)  
Amnesty International  
ATTAQ  
Au bas de l'échelle  
Centraide  
Centre St-Pierre  
Chic Resto Pop  
Comité international de solidarité ouvrière (CISO)  
Coalition solidarité santé  
Collectif pour un Québec sans pauvreté  
Comité Chômage Est de Montréal  
Comité québécois pour la reconnaissance des droits des travailleurs haïtiens en République dominicaine (CQRDTHRD)  
Egale Canada  
Fondation pour l'aide aux travailleuses et aux travailleurs accidentés (FATA)  
Fondation Dr Benoit Deshaies  
Fondation Émergence  
Fondation Léo-Cormier  
Forum des gais et lesbiennes  
Gazette des femmes  
Herstreet foundation  
L'Atelier des lettres  
L'Aut'journal  
La Maison d'Aurore  
Mouvement d'éducation populaire et d'action communautaire du Québec (MEPACQ)  
Mouvement contre le viol et l'inceste  
OXFAM – Québec  
Projet Québec-Guatemala  
UNICEF Canada  
Union des travailleurs et travailleuses accidenté-e-s de Montréal (UTTAM)